

100.103 **Conflict Minerals Policy**

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Regal-Beloit Corporation Conflict Minerals Policy

Integrity is one of Regal’s three core values. We are committed to the highest standards of ethical and socially responsible behavior, and we do not condone the human rights abuses associated with the mining, transporting or trading of conflict minerals. We support the efforts of The Electronic Industry Citizenship Coalition (“EICC”) and the Global e-Sustainability Initiative (“GeSI”) in requesting that companies undertake reasonable due diligence with respect to their supply chains to assure that they are not sourcing certain minerals from a location described as the “Conflict Region,” which is located in the Democratic Republic of the Congo and surrounding areas.

In light of our commitment, we will work with our suppliers to trace material content in all of our products in order to determine whether minerals originating from mining or smelting operations in the Conflict Region are used in our products. We will not knowingly use minerals from the Conflict Region in our products. As a result, we will require all of our suppliers to trace material content in the products they supply to us down to a conflict free certified smelter and to provide to us documentation regarding their due diligence efforts. We will require our suppliers to procure components, parts, or products containing tin, tantalum, tungsten, and/or gold from sources that have been identified to be conflict-free. We will employ the standardized EICC-GeSI Conflict Minerals Reporting Template to map and monitor our suppliers’ commitment and activities in this regard.

We are committed to doing business only with those companies who share our values. We will communicate this policy to our suppliers and require them to set similar policies for their supply chain.

Direct questions regarding this policy to Regal.Materials.Compliance@regalbeloit.com or the local supply chain contact.

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